



barbudanGO
Giving communities opportunity

2019 Annual Report

Giving Communities Opportunity

barbudanGO's mission is to give opportunity to sustain the pillars of community - alternative education, preservation of the environment, disaster mitigation measures, history and culture.



Dear barbudanGO donors and friends,

It has been an eventful first year for barbudanGO and we have started as we mean to go on.

barbudanGO formed in September 2018 one year after the destruction of Hurricane Irma. After the devastation, we recognised the need for the strengthening of civil society to help mitigate against future disasters, provide support to vulnerable members of the community and to assist institutions such as the Barbuda Council and the Antiguan Government to meet the needs of the people.

Our mission is to give our people the opportunity to uphold the pillars of community which we consider to be : **mitigation of disaster, alternative education, preservation of the environment and the celebration of our unique history and culture.** We envision this will energise our community to be progressive, adaptive, vibrant and resilient.

This year barbudanGO has been able to grant through our umbrella financial service (see page 12 for more information) **\$134,186 ecd**, to the following initiatives which we administered under our pillars of community:

Pillar One - Disaster Mitigation

- Phase one of the 100 homes water harvesting initiative

Pillar Two - Alternative Education

- Media apprenticeship

- Fisheries internship

Pillar Three - Culture and History

- Action Alley food drive`
- Barbuda Community Website

Pillar Four - Preservation of the Environment

- Ocean Festival 2019

Additionally, alongside our umbrella projects, barbudanGO has offered it's voluntary services to many community initiatives such as beach clean ups, hurricane debris clean ups, a disaster preparedness survey, strikes against climate change, and a donation to the community food drive.

barbudanGO is a sustainable and grassroots response to the problems that we have on Barbuda. We therefore see the next five years as an important time to strengthen our capacity as an organisation by building strong business acumen, forming partnerships and developing a strategic plan so that we can deliver better, more long term projects. We have attended two conferences in 2019 that have given us insights about how to go about this.

Finally barbudanGO would like to say thank you! These initiatives would not have been possible without the many volunteers, well wishers, visitors to Barbuda and donors that truly believe in the power of community and have supported barbudanGO in our first year. We sincerely thank you for all your time and effort!

Now have a read through what we have been up to on the next pages.

Sincerely,

Asha Frank

Brandon Walker

Pethrolynnna Isaac

The barbudaGO team



Our Directors



**President; Director:
Asha Frank**



**Secretary; Director:
Pethrolyna Isaac**



**Treasurer; Director:
Brandon Walker**

Our Partners and Donors



The barbudaGO team

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Giving communities opportunity

Our Volunteers

barbudaGO would like to thank everyone who helped shape our NGO in its first year.

Amelia Beazer
Sandra Mussington
Adounisha Henry
Mccelroy Jeffrey
Kendra Beazer
Akiera Charles

Ricky Micheal
Peter Cuffy
Morvette Beazer
Kereanna Baltimore

Oliver Trunzer
Paige Morris
Eldene Beazer
Krystian Trunzer
Mcarthur Beazer

Zane Burton
Robert Taylor
Grayson Cuffy
Sundaria Punter
Nadia George
Samantha Hopkins

Nakiea Walker
Mohammad Walbrook
Tessa Webber
Jocelyn Yearwood
Calsey Beazer
Dwight Benjamin
Nigel Joseph
Lincoln Burton

Terez Parker
Mark Nedd
Hudson Walbrook
Clodelle Beazer

And so many more!





How and why was barbudanGO formed?

In 2017 Barbuda experienced Hurricane Irma (a category 5) the worst natural disaster to ever hit the island. What we learned from that, helped us form barbudanGO a year later in 2018, to mitigate future disasters through the strengthening of civil society to better service the community.

What is barbudanGO's mission?

Our mission is to give opportunity directly to the community, to sustain the pillars of community which we believe are - mitigation of disaster, alternative education, preservation of the environment and the celebration of our unique history and culture.

What is barbudanGO's vision?

Our vision is to energise our community to be progressive, adaptive, vibrant and resilient.

What makes barbudanGO different?

barbudanGO is one of the first Barbudan - led NGO's on the island, with Directors who *live in the community*. We are a grassroots organisation that welcomes active, local participation in our social and economic development.

Who will barbudanGO support?

barbudanGO is set up to support local people, such as informal organisations, young people, vulnerable community members and local authorities, to access funds and works in partnership with them to achieve community projects.

What type of activities will barbudanGO support?

barbudanGO will support any activity that contributes to the long term sustainable development of the local community. Our priorities are alternative education, disaster mitigation measures, preservation of the environment and restoration and documentation of history and culture.

Who is on barbudanGO board?

There are currently three directors on the board who have a variety of skills in the areas of leadership: in education, business management and Caribbean history.

How can I help barbudanGO?

You can support us through volunteering your skills or your services, by cash donations, by funding us from your *corporate social responsibility budget*, or by offering us advice or technical assistance. For more specific ways that you can contribute email barbudango@gmail.com

What does my support help to achieve?

Supporting barbudanGO helps:

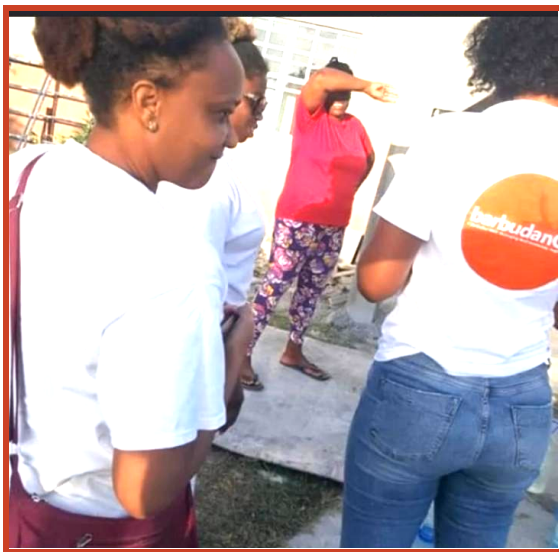
- By assisting unregistered, grassroots groups or individuals to access funds through barbudanGO
- To assist local authorities in delivering their disaster mitigation programmes
- The implementation of alternative education programmes such as a technology based summer camp for teenagers.
- To conserve the environment through activities such as securing clean water and protecting our natural resources
- Restoring and using our historical sights

What we do



Pillar One - Disaster Mitigation Measures

The barbudaGO emerged as a result of a major natural disaster, a hurricane, one of many that have been threatening the Caribbean. One of the aims of our organisation is to act as a facilitator working alongside and in partnership with government and other aid agencies in responding to these natural disasters and implementing disaster awareness programs.



In 2019 we began the disaster preparedness survey. We have surveyed 170 out of 545 homes. A volunteer with specific skills in urban planning and knowledge of disaster resilience in black communities

What we do

is using GIS mapping to assist with the development of this database that can be maintained with vital information about citizens, and be accessible to disaster agencies prior and after disasters.



BarbudanGO completed their first major project with a \$20,000 usd sponsored Water Harvesting initiative by the International Community Foundation (ICF) funding acquired as a result of Hurricane Irma. The project served 26 homes for the elderly, people with special needs, families and persons with homes that were completely destroyed by the hurricane. We employed two

What we do

Barbudan contractors, employed two youth apprentices and used eleven local, small businesses for supplies.



barbudanGO responded to a call from a local business, NJ's Trucking, to help clean up hurricane debris in Codrington Village. We worked in partnership with the Barbuda Council, Red Cross, The befoundation and community volunteers

Pillar Two - Alternative Education

Education is the passion of all three directors who see it as the gateway to success. Alternative education specifically focuses on alternative methods of engaging young people and adults, so that they develop confidence and discipline and have access to important role models which they may not be getting in traditional learning environments. barbudanGO acted as fiscal administrator (see barbudanGO's umbrella service - page 12) for two educational programmes this year.

What we do



The Abundant Life's church wanted to offer a media apprenticeship program. Pastor Clifton Francois, focused on hiring a team of five young Barbudans to work and learn at the local television channel, the Barbuda Channel.

We also assisted with the Barbuda Council's fisheries department who hired two young Barbudans to join their fisheries team in collecting lobster data, patrolling, and licensing fishers.

Additionally during the water harvesting project barbudanGO interviewed, hired and paid two teenage apprentices who also received letters of recommendation at the end of the project.

Pillar Three - Culture and History

It is vital for us to preserve our heritage as this is an important pillar of strength in any community. barbudanGO would like to restore, maintain and find ways of generating income through our heritage sites such as *Martello Tower*, *Codrington House* and *Government house* and support projects that celebrate our unique culture and individuality.

What we do



barbudaGO was able to distribute our first donation this year to a local, formal peer group called Action Alley for a traditional community activity. The group hosted a 'pop' (porridge) night which is a special cultural activity on Barbuda where members of the community are given a free selection of local pops such as oatmeal, cornmeal and rice porridge with drinks traditionally held on Christmas eve.

Additionally we received funds on behalf of the barbudaful website from ICF. This voluntary community website has been operating for fifteen years and is the only website that promotes local tourism businesses in Barbuda.

Pillar Four - Preservation of the Environment

Preservation of the Environment was recently added to the mission of barbudaGO as it is a crucial element in the life of a Barbudan, and of great interest to the global community. One of our first initiatives was a collaboration with Adopt a Coastline (an Antiguan NGO) to place upcycled bins on Barbuda's most frequented beaches.

What we do



We initiated with the endorsement of the Director of Education, a nation wide, Greta Thunberg strike engaging twenty other schools throughout the twin island nation of Antigua and Barbuda to take part.



Finally, we supported the Barbuda Council Fisheries department in their collaboration with the Waitt Foundation for a community Ocean Fest. This activity encouraged local people to take part in a seafood cooking competition and fishing tournament where, shirts were distributed as part of an awareness campaign about fishing rules and regulations on Barbuda.

We are pleased to announce that as a result of this activity we have just signed an agreement for a partnership to deliver the next ocean fest and build our capacity as an organisation, with the Waitt Institute.

What we do

barbudanGO 's Umbrella Service (Fiscal Sponsorship)

barbudanGO provides an umbrella financial service that gives people in the community, that are not a registered business or do not have charitable status, the opportunity to apply for funding through us. We are formally recognised and registered not for profit and therefore want to utilise this status to give as much opportunity to the community as possible. Individuals or groups can apply for funding from larger charities such as Global Giving, Red Cross or ICF, and barbudanGO receives the funds on their behalf and assists with their applications and financial monitoring. So far we have assisted four groups through our umbrella service including a media apprenticeship, a fisheries internship and Ocean fest and the Barbuda Community website (www.barbudaful.net), which were all funded by the International Community Foundation and the Waitt foundation to assist after Hurricane Irma.

Capacity building

barbudanGO is currently working on strengthening our organisation. We recently purchased a computer program 'business in a box' to help us navigate the bureaucracy of setting up an NGO and are working on our five year strategic plan. Our long term goals are to be able to apply for larger funds to achieve bigger projects - such as the restoration of Codrington House. We want an organisation that is transparent, that can deliver successful outcomes, completes sustainable projects and works together with local people. Key focuses also include developing our volunteer base and improving the level of competencies and skills in the community.

In 2019 we attended two workshops - the Caribbean Challenge Initiative and the Gulf and Caribbean Fisheries Institute to network and learn about NGO management in the context of the environment. Part of our agreement with the Waitt Institute is to continue to provide training in the community such as the fisheries internship and specifically for the Directors of barbudanGO on NGO management.



barbudanGO
CONSOLIDATED STATEMENT OF CASH FLOW ENDED NOVEMBER 30, 2019

| | | |
|--|------------|---------------------|
| Cash Flow from Operating Activities | | |
| Cash Inflow | | |
| Cash Donations | £2,119.24 | |
| I.C.F Project Grant | £53,614.59 | |
| Transfer Grants combined from other entities | £78,452.21 | |
| Total Cash Inflow | | \$134,186.04 |
| Cash Paid Out For | | |
| Administrative & General Expense | £1,613.24 | |
| Funds Transfer to directed entities | £63,942.45 | |
| I.C.F Project Expense | £51,173.61 | |
| Total Cash Outflow | | \$116,729.30 |
| Net Cash Flow from Operating Activities | | \$17,456.74 |

* Take note all currency presented is in Eastern Caribbean Dollars.

barbudanGO
CONSOLIDATED STATEMENT OF FINANCIAL POSITION NOVEMBER 30, 2019

| | |
|---------------------|--------------------|
| Assets: | |
| Cash | £13,282.93 |
| Inventories | £0 |
| Supplies | £480.24 |
| Total Assets | \$13,763.17 |

Liabilities & Owners Equity

| | |
|--------------------------|--------------------|
| Accounts Payable | £400 |
| Retained Earnings | £13,363.17 |
| Total Liabilities | \$13,763.17 |

barbudanGO
CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED NOVEMBER 30, 2019

| | | |
|---------------------|-----------|--------------------|
| Revenues | | |
| Umbrella Services | £9,871.56 | |
| Donations & Grants | £2,119.24 | |
| | | \$11,990.80 |
| Expenses | | |
| Donations | £75 | |
| Bank Fees | £408 | |
| Administrative Fees | £1,018.24 | |
| Supplies Expenses | £200 | |
| | | \$1,701.24 |
| Net Income | | \$10,289.56 |



What you can do to help

1. Volunteer

We need help to build our capacity if you have skills that you think are relevant to the development of a non-governmental organisation please email barbudango@gmail.com.

2. Cheque

Please indicate what 'pillar of community' you want your cheque to go towards. Cheques can be sent to:

barbudanGO
Codrington Village
Barbuda
VIA Antigua

3. Send a wire transfer

barbudanGO account number 10001544

Citibank
New York
SWIFT ID: CITIUS33

Crown Agents Bank Ltd, Sutton
London
SWIFT ID: CRASGB2L