

# Annual General Report 2020



**barbudanGO**  
Giving communities opportunity

our vision is to energise our community to be  
progressive, adaptive, vibrant and resilient

## Sustaining Pillars of Community



**CULTURE**

**HISTORY**

**ENVIRONMENTAL PRESERVATION**


**ALTERNATIVE EDUCATION**

**DISASTER MITIGATION**



**barbudanGO**

**Call: 773-4603/4/5**



Dear barbudanGO donors and friends,

We say thank you because we are grateful. 2020 will be recorded as a year that arrested the world with fear and uncertainty. It will also be recorded as a year that caused world communities to unite, engage, adapt and be resilient.

When March 2020 approached, Antigua and Barbuda and the wider Caribbean region repositioned itself to respond to Covid-19 in order to secure life. Although this unexpected life situation thwarted barbudanGO's initiatives, the barbudanGO team clearly understood that since our operations began in September 2018, we have been extremely successful. We have forged strong and trusting relationships with our home community: and also with donor agents, corporate bodies and other local NGOs because collectively we teamed up to respond to Covid-19 and support the Barbudan community.

#stopthespreadtogether became the campaign and like minded community groups: the Be Foundation, Antigua and Barbuda Red Cross (Barbuda Branch), Barbuda Channel along with Barbuda Local Council, all mobilised and responded. Our collaboration in 2020 supported the local health institution, provided for the most vulnerable, energised and informed the community and made our community feel safe, protected, connected, and comfortable; so we say thank you to everyone involved.

barbudanGO truly believes that establishing relationships with partners who hold compatible core values is key to building the necessary strengths and the camaraderie needed to grow as an organisation, incite vision, and serve. That is why the GO team welcomes our new volunteer core and new partners who have joined us to enhance barbudanGO's visibility - locally and internationally - to establish an operational base (a building) in 2021 and implement our five year strategic plan to action the five pillars of community : **culture, history, education (alternative), environmental preservation and disaster mitigation.**

barbudanGO values the trust we have established. We are committed to continue to engage our community to facilitate stewards who will champion the principles of our community and the pillars of barbudanGO. We also keenly hope to enhance and develop our opportunities to become a more climate-smart and green-friendly organisation in keeping with Barbuda's wonderful natural environment. .

As we close our second year, we thank you for engaging with us and we look forward to continued partnership, deeper relations and success.

Sincerely,



Asha Frank



Brandon Walker



Pethrolynnna Isaac

# The barbudaGO team

## Our Directors



Director; President  
Pethrolyna Isaac



Director; Secretary  
Brandon Walker



Director; Treasurer:  
Asha Frank

## Our Partners and Donors



# The barbudaGO team

## Our Volunteers

barbudaGO would like to welcome our new volunteers to the team:

Kenya Alexander

Ruperta Beazer

Adounisha Henry

Catie Kohler

Mcelroy Jeffrey

Jemelia Pratt





## How and why was barbudanGO formed?

In 2017 Barbuda experienced Hurricane Irma (a category 5) the worst natural disaster to ever hit the island. What we learned from that, helped us form barbudanGO a year later in 2018, to mitigate future disasters through the strengthening of civil society to better service the community.

## What is barbudanGO's mission?

Our mission is to give opportunity directly to the community, to sustain the pillars of community which we believe are - mitigation of disaster, alternative education, preservation of the environment and the celebration of our unique history and culture.

## What is barbudanGO's vision?

Our vision is to energise our community to be progressive, adaptive, vibrant and resilient.

## What makes barbudanGO different?

barbudanGO is one of the first Barbudan - led NGO's on the island, with Directors who *live in the community*. We are a grassroots organisation that welcomes active, local participation in our social and economic development.

## Who will barbudanGO support?

barbudanGO is set up to support local people, such as informal organisations, young people, vulnerable community members and local authorities, to access funds and works in partnership with them to achieve community projects.

## What type of activities will barbudanGO support?

barbudanGO will support any activity that contributes to the long term sustainable development of the local community. Our priorities are alternative education, disaster mitigation measures, preservation of the environment and restoration and documentation of history and culture.

## Who is on barbudanGO board?

There are currently three directors on the board who have a variety of skills in the areas of leadership: in education, business management and Caribbean history.

## How can I help barbudanGO?

You can support us through volunteering your skills or your services, by cash donations, by funding us from your *corporate social responsibility budget*, or by offering us advice or technical assistance. For more specific ways that you can contribute email [barbudango@gmail.com](mailto:barbudango@gmail.com)

## What does my support help to achieve?

Supporting barbudanGO helps:

- By assisting unregistered, grassroots groups or individuals to access funds through barbudanGO
- To assist local authorities in delivering their disaster mitigation programmes
- The implementation of alternative education programmes such as a technology based summer camp for teenagers.
- To conserve the environment through activities such as securing clean water and protecting our natural resources
- Restoring and using our historical sites

# What we do

## Our pillars of community: CHEED



As covid-19 affected our community we activated our pillars of community to #stopthespreadtogether with community groups the Be Foundation, the Barbuda Red Cross Branch, Barbuda Channel and the Barbuda Local Council, and provided other initiatives and programs to strengthen our community.

## Pillar One - CULTURE

**barbudanGO** PRESENTS  
Extempo kaiso  
Junior &  
Senior  
Competition

**ABOUT CONTEST:**  
1. obtain extempo beat  
2. compose your own lyrics  
3. provide information about COVID-19 and the social responsibility of each and every one of us  
4. competition is open to EVERYBODY

**upload your video to barbudanGO fb page by May 1st 2020**

**GET IN TOUCH:**  
TEL: 773-4603/4/5  
FACEBOOK: BARBUDANGO

**SENIOR - 18 AND OVER**  
WINS \$700

**JUNIOR - 17 AND UNDER**  
WINS \$300

**BARBUDAN RESIDENTS ONLY**

We faced a threat that was new, unknown and dangerous. We were required to remain at a distance, we were required to adapt the way we live and conform to a new 'Norm'. Change is usually never embraced with ease so the best approach to make change acceptable is to give voice to the community so the community can champion the change.

1. With funding made possible through the International Community Fund (ICF), The Extempo (Calypso) Junior and Senior Song Competition primarily served to sensitize the community about covid-19 and the social responsibility each member of community shared to ensure safety and security. It also

aimed to provide a small injection of finance to the winners as families were called upon to be more stringent. But it served to do much more.

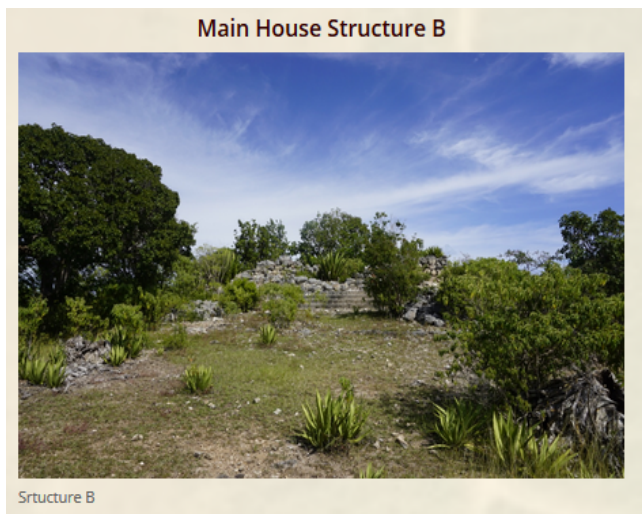
## What we do

Participants old and young became extremely creative in their isolated spaces, composed songs, recorded, posted and promoted videos on the barbudanGO Facebook page. The community was no longer isolated but rather integrated through song and media. Our vision to energise was actualised. Locally and throughout the diaspora, the community promoted the message, encouraged the participants and supported the movement #stopthespread together.

Emerging winners were Temora Desuza (10 years old) (left photo) and Calypsonian the mighty Shannon Nedd (right photo). You can hear the songs on @barbudanGO on facebook.



## Pillar Two - HISTORY



Understanding that heritage sites and buildings world-wide have been demolished, the aim of this conservation to restoration effort is to ensure Highland House Estate remains a protected area that is effectively managed via the efforts of continual partnership between barbudanGO, The Barbuda Local Council, The Barbuda Research Complex and other academic research and funding agencies.

2. barbudanGO has begun the research component, and has already secured XCD\$10,000 from International Community Fund (ICF) towards the conservation stage of this much larger project. The objectives of phase

## What we do

one are outlined below and barbudanGO welcomes volunteers, partners and donors to enquire about the Highland House Conservation to Restoration project.

### PHASE I aims to:

- Ensure conservation guidelines and policy for the improvement and conservation of the Highland House.
- Establish the acreage of Highland house estate.
- Clear the perimeter of the estate and zone the estate's boundaries.
- Re-open service road
- Establish a parking zone.
- Remove vegetation in and around buildings and structures.
- Create walkways leading to and throughout the estate to ensure effective visitor management.
- Conserve the high walls of the estate
- Clearly establish a green space with recreational and management trails to maintain the outdoor aesthetics through natural greenery and establishing a garden (local trees, shrubs and bushes) to give the courtyard/grounds a pleasing look.
- Erect interpretation panels to impart information to visitors.

### **Pillar Three - Education (alternative)**

3. Prior to the development of Covid-19 barbudanGO partnered with Akiera Charles, an urban planning grad student studying at the New School of Parsons Design in New York, who has an interest in disaster resiliency in black communities. Akiera formulated two workshops in partnership with the Barbuda Council Health department, one aimed at adults and one for teenagers, who produced social media content such as infographics using tiktok and podcast, about adjusting to climate change and preparing for disaster.



# What we do



4. Additionally, barbudanGO was approached by Sophia Charles, an English teacher at the Sir Mchesney George Secondary school on Barbuda, to conduct mock interviews for teenagers at the school as a part of their preparation for the world of work. There are very few avenues for young people on Barbuda to prepare for the world of work and we endorse supplementary activities such as this.

**22nd April 2020  
Cabinet Notes...  
In a Snap  
just for you  
#keepingyouinformed**

**You Should Know**

- THERE HAS BEEN COMMUNITY SPREAD OF COVID-19
- CURFEW WINDOW - 6AM - 6PM
- CURFEW WINDOW IN EFFECT UNTIL MAY 15TH 2020
- SOCIAL DISTANCING RULES STILL HOLDS
- WEARING A MASK IN PUBLIC STILL HOLDS
- RESTAURANTS MAY OPEN FOR DELIVERY OR DRIVE-THROUGH
- RETAIL BUSINESSES REMAIN ON LOCKDOWN UNTIL FURTHER NOTICE

1 268 773 4603/4/5 fb barbudanGO

5. The unprecedented nature of covid-19 made information one of the most important resources available to any community. Keeping the community educated and informed especially as families were isolated due to the imposed protocols was imperative. barbudanGO with the financial support of International Community Fund (ICF) thereby engaged a young media apprentice, Starr George, who took over our facebook page and whose core responsibility was to channel information from local parliament sittings, newsrooms and other International organizations into bite-size community notes, bulletins, posters, adverts and videos to keep the community updated. The refashioned information was made available

# What we do

on Barbuda Channel, Barbuda Channel FB page and barbudanGO FB page. This approach made information more accessible and engaged a wider audience.



6. Lastly, Akiera Charles joined forces with Starr and assisted us with the production of small social media posters under the theme "What Covid 19 has taught me".



7. In spite of Covid-19, Barbuda is still a vibrant fishing community. We partnered again with Waitt Institute, Deborah Brosnan Associates and the Barbuda Council's fisheries department to facilitate the hiring of two young Barbudans to join their fisheries team in learning how to collect lobster data, patrol, and license fishers. barbudanGO sees initiatives as this one vital to develop and sustain a blue economy.



8. barbudanGO launched its first small education grant called the GO-Ed Grant. This fund enabled people in the community to apply for XCD\$7000 to implement their own projects from their existing knowledge, skill and talent and target any audience.

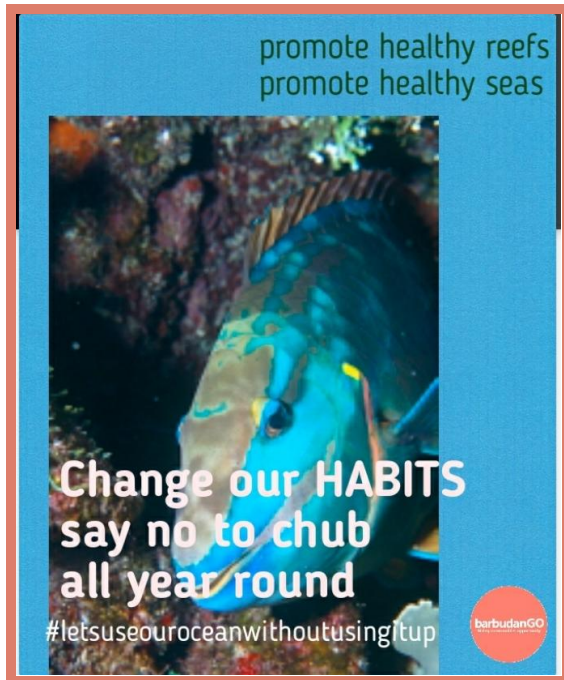
This initiative was funded by ICF which is focused on developing community resilience and engaging in knowledge exchange; including developing new groups and positive

## What we do

activities in the community. There were eight excellent applications!

The winning proposal was submitted by Darlene Beazer and her team. Their project is a six month theater club for ages six to thirteen years old. It will be a forum for young children to learn about their local culture and by extension engage in the art of public speaking, developing literacy, problem solving and communication skills.

### Pillar Four - Environmental Preservation



9. Waitt Institute in conjunction with Barbuda Land, Fisheries and Coastal Regions commissioned barbudanGO to develop adverts to promote various fisheries regulations. This outreach initiative aimed to sensitize the local community about fishing seasons and prohibitions.

A team of young graphic artists, script writers, talents and producers worked to launch the campaigns which were broadcasted on Abundant Life Radio Station, Barbuda Channel and barbudanGO fb page. Adverts were aired and posted in accordance to their relevant seasons for a six (6) month's cycle.

### Pillar Five - Disaster Mitigation Measures



10. 2020 was deemed to be a year to continue initiatives that help families along the Hurricane recovery process. In 2019 barbudanGO implemented Phase 1 of the Water Harvesting Initiative which provided 26 homes with a 600 gallon water tank to enable families to have immediate access to potable water. This year, with funding from a new partner, Direct Aid (funding from the Australian government) we aimed to implement Phase 2 and 3 which would have afforded 55 homes the ability to restore their practice of water harvesting. However the onset of covid-19 caused this project to be placed on hold. barbudanGO continues to dialogue with Direct Aid who intends to support this initiative in the year 2021.



## What we do

11. In a bid to continue our contribution to keeping Barbuda clean as a preventative measure in preparation for hurricane season, barbudanGO purchased and loaned a wheel barrow to the Barbuda Council to aid them in their clean up.
12. Small communities like Barbuda with minimum resources must be extremely vigilant and it became obvious through Covid that the term disaster extends beyond natural disasters. Consequently we spoke with key institutions and groups within the community and with the financial support of International Community Fund (ICF) we outfitted Hannah Thomas Hospital with sanitizing equipment and refills. The Antigua and Barbuda Red Cross Society Barbuda Branch came on board assisting barbudanGO to install the equipment within the health facility.



13. We also became a point of contact for information about our community. Since 2019 barbudanGO has been collecting a disaster recovery survey of the island. Respective community institutions and groups have been able to receive timely information specific to their needs from this data. The Barbuda Council Health department approached us for the total number of surveyed homes so they could ascertain how many persons had returned home after Hurricane Irma. To date

## What we do

barbudanGO has surveyed 240 homes, and understands the value of the information being gathered. We intend to utilise our volunteer core and other organizations within the community to survey the entire island's households in the year 2021.

14. Covid-19 also placed great demands on physical resources within the community. One such resource was drinking water. In partnership with the Barbuda Ocean Club we were able to service ten homes who had received a 600 gallon water tank from the water harvesting initiative in 2019, by refilling their tanks with potable water during the dry season on Barbuda, and providing 100 homes with elderly residents with bottled water.



In the year that stopped the world, barbudanGO kept on turning.

### barbudanGO 's Umbrella Service (Fiscal Sponsorship)

barbudanGO provides an umbrella financial service that gives people in the community, that are not a registered business or do not have charitable status, the opportunity to apply for funding, with guidance and support, through us. We are formally recognised and a registered not-for-profit and therefore want to utilise this status to give as much opportunity to the community as possible. Individuals or groups can apply for funding from larger charities such as Global Giving, Red Cross or ICF, and barbudanGO receives the funds on their behalf and assists with their applications and financial monitoring.

## What we do

15. So far we have assisted four groups through our umbrella service including Covid-19 media coverage and a fisheries internship which were all funded by the International Community Foundation and the Waitt foundation respectively. Specifically the Barbuda Channel's coverage of covid-19 for the community on a daily basis focused on a series of programmes designed to concentrate on the community's response and ability to cope in regards to health, the economy, education, religion and other facets of the community life during this crisis.

## Capacity Building

Since January 2020, Waitt Institute and barbudanGO officially partnered to strengthen barbudanGO's capacity to execute projects including ocean management and stewardship on Barbuda. The capacity building gift letter provided by The Waitt Institute to barbudanGO aimed to -

Strengthen barbudanGO management and operations, by

- Purchasing essential office equipment and supplies
  - Building knowledge and skills to support ocean management
  - Pursuing training opportunities in marine science, fisheries, and ocean management.
16. As a result of the funding provided, barbudanGO has been able to improve daily operational functions through the purchase of equipment and supplies; improve the visibility of the organization within the local community through branding, and look at other areas of focus such as training in NGO management and educational opportunities for the Directors as it relates to marine science and ocean management.
  17. After our successful management of the funds so far and in particular our response to Covid-19, ICF granted barbudanGO an additional organizational capacity and community-resilience building grant which has facilitated a move for Directors as being mostly volunteers to part time paid. The Grant Amount was XCD \$59,891.27 of which 70% is geared towards organizational development operational cost including salaries. The remaining 30% was allocated to the GO-ED Grant and phase 1 of Highland House Conservation.
  18. A key element to improve barbudanGO's capacity is establishing a volunteer core. There are many people in our community who have a wide variety of experience and skills and as volunteers they can fill key positions

## What we do

within the organisation to manage and execute annual or seasonal projects. We see this as an excellent opportunity to share these skills and further develop the experience of our community.



On behalf of the Directors of barbudanGO, we welcome our volunteers to the organisation and wish you every success here as you join us in giving your community opportunity. At barbudanGO we believe that each volunteer contributes directly to the strength and success of the organisation, and we hope you will take pride in being a member of the team.

19. Lastly, aside from working with us to improve our disaster resiliency campaigns Akiera also volunteered to help start the design of our website. This is a huge part of our capacity building as it improves our visibility and we can keep the community informed of what we are doing and also engage prospective donors in how they can assist us. Thanks to funding received from the Waitt Institute the website will be completed in 2021.

We want an organisation that is transparent, that can deliver successful outcomes, complete sustainable projects and work together with local people.

barbudanGO thanks you for your continued support and assistance as we journey to **Give Community Opportunity**.



## Financial overview

In 2019 (our first year) barbudanGO raised over \$134,186.04 XCD (cash inflow) since then there has been a decline by \$25,228.32 for 2020. This can be attributed to the difficult year faced by all during the Covid-19 pandemic. A lot of adjustments had to be made world wide by organisations and much funding was postponed to 2021 or earmarked for tackling this unprecedented event. Despite this we still met our financial goals according to our projections in our business plan. We estimated \$99,652 XCD by Year 2 and actually achieved \$108,957.72.

Adjustments that had to be made to normal day to day activities as a result of Covid-19 affected whether some projects could actually be allowed to continue. Therefore cash outflow also decreased for barbudanGO by \$70,672.88.

General expenses rose dramatically in 2020. The demand from the community for projects has been exciting and encouraging resulting in more interest from donors wishing to support our organisation. barbudanGO is beginning to strengthen. 2021 looks particularly bright for us as we move to set up an office and employ a permanent staff member from within the Barbudan community.

*All prices below are in Eastern Caribbean dollars (XCD.)*

**barbudanGO INC.  
CONSOLIDATED STATEMENT OF CASH FLOW ENDED NOVEMBER 30, 2020**

**Cash Flow from Operating Activities**

Net Income	\$62,182.45
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**Cash Inflow**

Project Grants	\$108,627.72
Sales	\$330.00
<b>Total Cash Inflow</b>	<b>\$108,957.72</b>

**Cash Paid Out For**

Project Expense	\$22,442.92
Donations	\$318.75
Supplies/Equipment Expense	\$9,181.75
Administrative Expenses	\$14,831.85
<b>Total Cash Outflow</b>	<b>\$46,775.27</b>





**barbudanGO INC.**  
**CONSOLIDATED BALANCE SHEET ENDED NOVEMBER 30 2020**

ASSETS	
<b>Current Assets:</b>	
Cash	\$74,372.89
Inventory	\$1,091.25
<b>Total Current Assets</b>	<b>\$75,464.14</b>
<b>Fixed Assets:</b>	
Office Equipment	\$3,770.50
Communication Devices	\$3,360.00
<b>Total Fixed Assets</b>	<b>\$7,130.50</b>
<b>TOTAL ASSETS</b>	<b>\$82,594.64</b>
LIABILITIES & OWNERS EQUITY	
<b>Current Liabilities:</b>	
Accounts Payable	\$20,412.19
<b>TOTAL LIABILITIES</b>	<b>\$20,412.19</b>
<b>Equity</b>	
Retained Earnings	\$62,182.45
<b>TOTAL ASSETS &amp; LIABILITIES</b>	<b>\$82,594.64</b>

**barbudanGO INC.**  
**CONSOLIDATES STATEMENT OF ACTIVITIES ENDED NOVEMBER 30 2020**

<b>Revenues</b>		
Umbrella Services	\$4,224.98	
Donations & Project Grants	\$104,402.74	
Sales	\$330.00	
		<b>\$108,957.72</b>
<b>Expenses</b>		
Project Expense	\$22,442.92	
Banking Expenses	\$711.25	
Utility Expense	\$1,320.00	
Donations	\$318.75	
Catering Expense	\$674.60	
Accomodation Expense	\$3,726.00	
Supplies/Equipment Expense	\$9,181.75	
Salary Expense	\$8,400	
		<b>\$46,775.27</b>
<b>Net Income</b>		<b>\$62,182.45</b>



## What you can do to help

### 1. Volunteer

We need help to build our capacity if you have skills that you think are relevant to the development of a non-governmental organisation please email [barbudango@gmail.com](mailto:barbudango@gmail.com).

### 2. Cheque

Please indicate what 'pillar of community' you want your cheque to go towards. Cheques can be sent to:  
barbudanGO  
Codrington Village  
Barbuda  
VIA Antigua

### 3. Send a wire transfer

barbudanGO account number 10001544

Citibank  
New York  
SWIFT ID: CITIUS33

Crown Agents Bank Ltd  
Sutton  
London  
SWIFT ID: CRASGB2L